

Our Mission Together

Empowering students with knowledge and skills to succeed.

Our Vision

To be the school district of choice, inspiring excellence in academics, arts, and activities.

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement and Student Support

<u>Curriculum Resource Review Cycle</u>: Curriculum and Instruction Director Terri Engel presented a curriculum review cycle for the Board to consider adopting at the April School Board meeting. The District has not had an established review cycle in place. The review cycle will provide us with a timeline in which to review our instructional materials and also assist in budget planning. Thank you Terri for your work on this!

Workforce

<u>Resignations/Retirements</u> – The Board approved the following retirement resignation. Congratulations and thank you to Shelly for your many years of service to the school district. You have made a positive difference in the lives of so many students!

• Shelly Mangskau – Elementary Teacher (36 years in education with 18 in NRHEG)

2019 Spring Coaching Contracts: The Board approved the following contracts. Thank you coaches!

- Larry Nydegger—Assistant Track & Field Coach
- Chuck Crabtree—Assistant Track & Field Coach
- Ryan Evans—JH Baseball Coach
- Shawn Larson—JV Baseball Coach
- Nate Jensen—JV Softball Coach
- Dan Schmidt JH Softball Coach
- Al Schultz—JV Golf Coach

<u>Paraprofessional Job Share Requests for 2019-2020</u>: The Board approved the following paraprofessional job share teams for the 2019-2020 school year:

- Judith Tweeten and Lori Tomsche
- Dawn Raatz and Karen Nafe

<u>Non-renewal of Teaching Contracts for 2019-2020 School Year</u>: The Board approved the non-renewal of four probationary teachers due to licensure requirements. Each teacher carries a limited licensure which requires the school district to issue a non-renewal to the teacher and post the position with the purpose of considering qualified applicants with the required licensure. The four teachers are:

- Cortney Klocek Secondary Special Education
- Megan Benson Early Childhood Special Education
- Ryan Evans Early Childhood Special Education
- Barb Roesler Middle School Science

Finance

<u>Donations</u> -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

NRHEG PTO	Artist in Residence		\$3,182.95
Farmers State Bank of Hartland	FFA		\$450
Amy Louks/Dollars for Doers	Elementary Fund		\$100
Sand County Foundation	Grant to Agriculture Class		\$1,000
NRHEG PTO	Artist in Residence		\$3,055.88
NRHEG PTO	Light Bulbs for Stage		\$287.83
NRHEG PTO	Conference Meals		\$47.75
New Richland Firemen's Relief	Trap Shoot Team		\$500
		Total	\$8,624.41

2018-2019 Total to date \$34,250.21

<u>2018-2019 Budget Revision</u>: The Board-approved annual budget development calendar calls for the Board to approve a revised budget at its February meeting. Due in part to the interruption in our school calendar for the past two months, we presented a recommended revised 2018-2019 budget a month later to the Board. The revised budget reflects a net change of approximately (\$32,250) compared to the revised budget in November 2018. The deficit increase is due in part to a reduction in State Aid revenue (student enrollment decrease) and a projected decrease in Medical Assistance. The Board approved the revised budget.

<u>Community Solar Garden Subscription</u>: Representatives from Nokomis Partners presented to the Board at the January School Board meeting. At that meeting, the Board directed administration to explore additional solar garden vendors with an interest in possible comparable proposals. After contacting two additional companies, administration recommended to subscribe with Nokomis. A change from the initial proposal presented in January was an additional signing incentive of approximately \$11,952 which is equal to the first year savings. The first half of the signing incentive or bonus will be received right away when we sign the general conditions and the second half will be delivered upon signing the garden terms. The Board approved entering into an agreement with Nokomis contingent upon a favorable legal review of the agreement.

Board Governance

<u>Title I Program LEA for 2019-2020 School Year</u>: The Board approved renewing Elementary Principal Doug Anderson's appointment as the Title 1 Program LEA for 2019-2020.